



Retail Brand Ambassador (RBA) Program

In this Overview

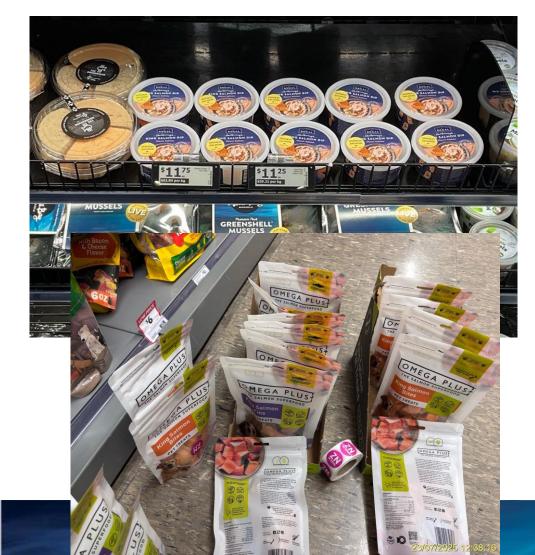
- Monthly Win
- RBA Update
- Health & Safety
- Omega Plus Update
- TM Tips and Tricks
- Foodstuffs Update
- Woolworths
- Training
- Feedback / Q&A







Maricar - WW Botany Downs - Free display, Relay, Increased facings











Maricar – WW Manukau City Mall/ Meadowlands – Clip strip, relay, increased facing







Lei Shi – New World Halsell, Ilam, Rolleston – Free displays





Jo - New World Greymouth - New Ranging - Regal Epicurean from 3 to 4 flavours









Shamla – New World Kumeu – New Ranging

Recommended the Seafood Manager to Re-range this product due t the reduced supply of 200g portions.







Lei Shi, Rachael B, Yiming, Pieter, Eddy, Adam, Megan, Callum

Relay/ rearrange the shelf; Increased facings of products







Monthly Win

Eddy - Clip strip King of the year (so far... ^6 stores with min of 2 clipstrips^)



















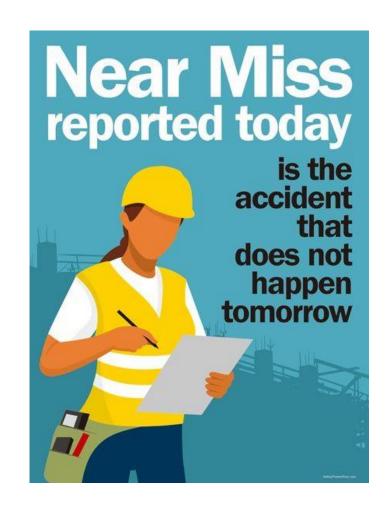


RBA Update – Health & Safety

- ✓ Any Feedback
- ✓ Any Hazard identified
- ✓ Any Near misses or Accidents

Email RBA@Kingsalmon any H&S concerns, questions, near misses, accidents or help with unsafe issues at work.



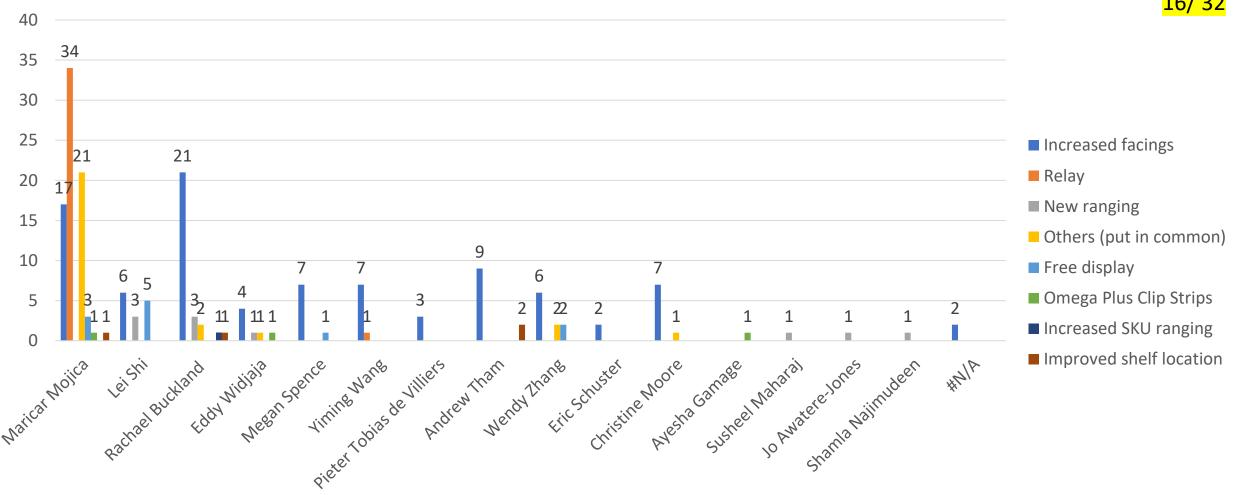




RBA Gains Report

Please complete call card for omega and audits completed in every store regardless if you have it or not - thanks ^_^







Safe in store pass renewal



Just a check on your safe in store passes. Please take a photo / send a copy of your safe in store pass and email RBA@kingsalmon.co.nz for recording.

If yours has expired, please let me know and I will send you a new token for renewal.



Dip Stickering Discussion

Dip sticker instructions - sent to everyone many times (digital and hard copies)

but still seeing stickering wrong - why



To sticker on top or side?

The majority of stores work better at side.

Check if you walk up to the shelf can you see out brand?



Opmetrix— share of shelf salmon

Foodstuffs Salmon					
Data run 1June-30July 2025					
	Total	Pak'nSave North Island	Pak'nSave South Island	New World North Island	New World South Island
Total Foodstuffs Stores	207	47	12	105	43
Total Stores Audited	167	38	12	74	43
Percentage Audited	81%	81%	100%	70%	100%

Facings	# Facings	% of Facings	
Pak n Save North Island	5704	100%	
How many facings do other brands have in total?	133	2%	
How many facings does Aoraki have in total?	993	17%	
How many facings does Pams have in total?	1288	23%	
How many facings does Regal Epicurean have in total?	968	17%	
How many facings does Regal have in total?	1649	29%	
How many facings does Shore Mariner have in total?	673	12%	
How many facings does Southern Ocean have in total?	0	0%	
How many facings does Smokehouse have in total?	351	6%	
How many facings does Ocean Blue have in total?	0	0%	
How many facings does Prime have in total?	0	0%	
NZKS Totals	2617	46%	
Pak n Save South Island	3084	100%	
How many facings do other brands have in total?	286	9%	
How many facings does Aoraki have in total?	816	26%	
How many facings does Pams have in total?	448	15%	
How many facings does Regal Epicurean have in total?	738	24%	
How many facings does Regal have in total?	760	25%	
How many facings does Shore Mariner have in total?	36	1%	
How many facings does Southern Ocean have in total?	0	0%	
How many facings does Smokehouse have in total?	199	6%	
How many facings does Ocean Blue have in total?	0	0%	
How many facings does Prime have in total?	0	0%	
NZKS Totals	1498	49%	
New World North Island	8005	100%	
How many facings do other brands have in total?	250	3%	
How many facings does Aoraki have in total?	1828	23%	
How many facings does Pams have in total?	1605	20%	
How many facings does Regal Epicurean have in total?	1128	14%	
How many facings does Regal have in total?	2724	34%	
How many facings does Shore Mariner have in total?	470	6%	
How many facings does Southern Ocean have in total?	0	0%	
How many facings does Smokehouse have in total?	442	6%	
How many facings does Ocean Blue have in total?	0	0%	
How many facings does Prime have in total?	0	0%	
NZKS Totals	3852	48%	

Fresh Choice Salmon									
	Total	Fresh Choice North Island	Fresh Choice South Island						
Total Foodstuffs Stores	62	47	12						
Total Stores Audited	31	8	23						
Percentage Audited	50%	17%	192%						

Facings

racings	•	+ racings	Facings	
Fresh Choice North Island		486	100%	
How many facings do other brands have in total?		85	17%	
How many facings does Aoraki have in total?		66	14%	
How many facings does Pams have in total?		19	4%	
How many facings does Regal Epicurean have in total?		139	29%	
How many facings does Regal have in total?		177	36%	
How many facings does Shore Mariner have in total?		0	0%	
How many facings does Southern Ocean have in total?		0	0%	
How many facings does Smokehouse have in total?		16	3%	
How many facings does Ocean Blue have in total?		24	5%	
How many facings does Prime have in total?		0	0%	
NZKS Totals		316	65%	
Fresh Choice South Island		1562	1009	%
How many facings do other brands have in total?		141	9%	
How many facings does Aoraki have in total?		234	15%	6
How many facings does Pams have in total?	_	0	0%	
How many facings does Regal Epicurean have in total?	_	541	35%	6
How many facings does Regal have in total?	_	646	41%	6
How many facings does Shore Mariner have in total?	_	0	0%	
How many facings does Southern Ocean have in total?	_	0	0%	
How many facings does Smokehouse have in total?		262	17%	6
How many facings does Ocean Blue have in total?		134	9%	
How many facings does Prime have in total?	_	0	0%	
NZKS Totals	_	1187	76%	6
New World South Island	6983	10	0%	
How many facings do other brands have in total?	523	7	%	
How many facings does Aoraki have in total?	1652	24	1%	
How many facings does Pams have in total?	1248	18	3%	
How many facings does Regal Epicurean have in total?	1489	21	1%	
How many facings does Regal have in total?	1879	27	7%	
How many facings does Shore Mariner have in total?	192	3	%	
How many facings does Southern Ocean have in total?	0	0	%	
How many facings does Smokehouse have in total?	577	8	%	
How many facings does Ocean Blue have in total?	4	0	%	
How many facings does Prime have in total?	0	0	%	
NZKS Totals	3368	48	3%	



Distance 2 Go

PNSNI – 👇 2% PNSSI – 👇 1% NWNI − • 2% NWSI − • 2%

Note:

% of

Facings

Don't cross as gone if stock is temp OOS and shelf tickets have changed via electronic tickets

Opmetrix SOS



		1. Regal Salmon	Dip 3. N	Mapua Smoke	house 5. Co	nstantia Salmon	Pate	7. Other		8. Aoraki Salmon Dip	s 180g	Total #Facir	າຍtal %Fac
		#Facings	%Facings	#Facings	%Facings #	Facings	%Facings	#Facings	%Facings	#Facings	%Facings		
= (blank)	(blank)		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!	!	#DIV/0
	(blank) Total		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!	!	#DIV/0
blank) Total			#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0	!	#DIV/0
■AKLNTH	⊕ Countdown	149	90.30%	15	9.09%	1	0.61%	0	0.00%	0	0.00	% 165	100.00
	⊕ Four Square	7	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00	% 7	100.00
	⊕ Fresh Choice	24	52.17%	22	47.83%	0	0.00%	0	0.00%	0	0.00	% 46	100.00
		107	43.32%	63	25.51%	1	0.40%	4	1.62%	72	29.15	% 247	100.00
	⊕ Pak N Save	53	57.61%	11	11.96%	0	0.00%	0	0.00%	28	30.43	% 92	100.00
KLNTH Total		340	61.04%	111	19.93%	2	0.36%	4	0.72%	100	17.95	% 557	100.00
SILDAT	⊕ Countdown	84	90.32%	5	5.38%	0	0.00%	4	4.30%	0	0.00	% 93	100.00
	⊕ Four Square	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	! 0	#DIV/0
	⊕ Fresh Choice	46	64.79%	24	33.80%	1	1.41%	0	0.00%	0	0.00	% 71	100.00
		89	34.36%	85	32.82%	4	1.54%	0	0.00%	81	31.27	% 259	100.00
	⊕ Pak N Save	26	38.24%	17	25.00%	0	0.00%	0	0.00%	25	36.76	% 68	100.00
ILDAT Total		245	49.90%	131	26.68%	5	1.02%		0.81%	106	21.59	% 491	100.00
CNTRLNI	⊞ Countdown	52	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00	% 52	100.00
	⊕ Fresh Choice	7	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00	% 7	100.00
		80	38.28%	57	27.27%	5	2.39%	3	1.44%	64	30.62	% 209	100.00
	⊕ Pak N Save	46	56.10%	10	12.20%	3	3.66%	3	3.66%	20	24.39	% 82	100.00
NTRLNI Total		185	52.86%	67	19.14%	8	2.29%	6	1.71%	84	24.00	% 350	100.00
rand Total		770	55.08%	309	22.10%	15	1.07%	14	1.00%	290	20.74	% 1398	100.00

		I	Foodstuffs		
	1. Regal Salmon Dip	3. Mapua Smokehouse	5. Constantia Salmon Pate	7. Other	8. Aoraki Salmon Dips 180g
Jen Marsters	47.19%	19.73%	3.03%	2.55%	7.66%
Ahmed Abu-Altermen	50.46%	18.73%	0.20%	0.81%	29.79%
Art Torres	36.30%	28.91%	0.77%	0.00%	15.64%



Team Discussion – Feedback/Action in Call Cards - Temp OOS impact on SOS

Some RBAs discussed with the Seafood Manager regarding the out stock skus, e.g. Ayesha at WW Pakuranga; Rachael at WW Otorohanga; Kelly in Tauranga; Pieter in Masterton; Christine in Wellington

Ayesha met Ajeahini (WW Pakuranga) and discussed about out of stock items, and she agreed to order some

Epicurean & H/S 100g more and expand on the out of stock lines.

Please use the term "Temp Removed / Deleted until Oct"

Kelly in Tauranga: Most of her stores are going to spread out the stock, mostly the 100g, but maybe some of

the epicurean as well

Ensure you capture they result what was replaced.

Pieter in Masterton: Spoke to Kelsey and she agreed to add more Epicurean to cover the Empty gaps.

RBA in Wellington Call Card said spoke to Seafood Manager

..... Also you? – let us know!

Spoke about what ?? Whats the action/feedback/followup.



Omega Ranging - Woolworths Stores



RANGING

- New confirmed Ranging for Omega Bites and Fins
- Omega Plus Tails have been deleted in WW.
- Not all WW stores are ranged for bites.

ACTION

- Please ensure audits are completed in every store, whether there is ranging or not.
- Ensure you Click finish and data is uploaded.
- That's how we are check our ranging

South Island Ranging Bites & Fins

Journal Harrison & Fried & Fried
Queenstown WWNZ
Waimakariri Junction WWNZ
The Palms WWNZ
Hornby WWNZ
Rolleston WWNZ
Church Cnr WWNZ
Eastgate WWNZ
nvercargill WWNZ
Timaru North WWNZ
Rangiora East WWNZ
Ferrymead WWNZ
Trafalgar Park WWNZ
Motueka WWNZ
Amberley WWNZ
Dunedin South WWNZ
Alexandra WWNZ

Omega Ranging WW Ranging – Bites & Fins



North Island

Manukau WWNZ	Bethlehem WWNZ
Tauranga WWNZ	Papakura WWNZ
Huntly WWNZ	Birkenhead WWNZ
Whakatane WWNZ	Kelston WWNZ
Greville Road WWNZ	Westgate WWNZ
Fairy Springs WWNZ	Cambridge WWNZ
Hamilton WWNZ	Porirua WWNZ
Mt Wellington WWNZ	Palmerston North WWNZ
Henderson WWNZ	Lower Hutt WWNZ
Milford WWNZ	Aotea WWNZ
Takanini WWNZ	Johnsonville WWNZ
Browns Bay WWNZ	Papamoa WWNZ
Mt Eden WWNZ	Claudelands WWNZ
Whangaparaoa WWNZ	Tawa WWNZ
Manurewa WWNZ	Kerikeri WWNZ
Newmarket WWNZ	Silverdale WWNZ
Kelvin Grove WWNZ	St Johns WWNZ
Spotswood WWNZ	New Plymouth Central WWNZ
Meadowbank WWNZ	Warkworth WWNZ
Maidstone WWNZ	Petone WWNZ
Te Awamutu WWNZ	Tokoroa WWNZ
	Tauranga WWNZ Huntly WWNZ Whakatane WWNZ Greville Road WWNZ Fairy Springs WWNZ Hamilton WWNZ Mt Wellington WWNZ Henderson WWNZ Milford WWNZ Takanini WWNZ Browns Bay WWNZ Mt Eden WWNZ Whangaparaoa WWNZ Whangaparaoa WWNZ Newmarket WWNZ Kelvin Grove WWNZ Spotswood WWNZ Meadowbank WWNZ Maidstone WWNZ

Omega – Clipstrip Drive

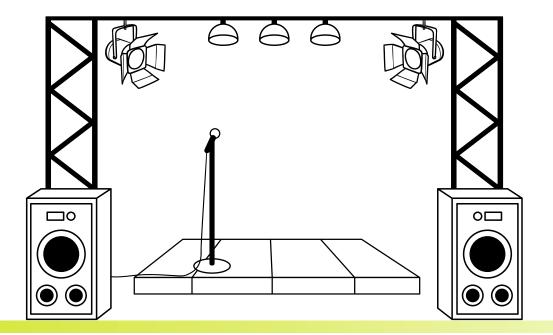


Woolworths have completed ranging reviews and relays in store, to support the changes we would like to have a drive on gaining clipstrips in WW stores (you can also ask in FS stores)

Feedback from Clip Strip Champion – Eddy:

We sell more volume of stock off the clip strips additional to our sales from the shelves. Increase MPLs to be able to auto stock for shelf and Display.

That way your shelf can hold stock to top up your clipstrip.



Who is responsible for filling the Clipstrip?

Omega – Clipstrip Drive – Current Clipstrip Ranging – 31 stores



Outlet Name	Product Description	TM	RBA
Countdown Huntly - CNZ000396	Clip Strips	Ahmed Abu-Altermen	
Countdown Carlyle - CNZ000115	Clip Strips	Jen Marsters	
Countdown Victoria Ave - Whanganui - CNZ000441	Clip Strips	Jen Marsters	
Countdown The Valley - CNZ000498	Clip Strips	Jen Marsters	
Countdown Spotswood - CNZ000658	Clip Strips	Jen Marsters	
Countdown Vogeltown - CNZ000994	Clip Strips	Jen Marsters	
Pak N Save Napier City - CNZ001363	Clip Strips	Jen Marsters	
Countdown Hastings - CNZ002268	Clip Strips	Jen Marsters	
Countdown Mt Wellington - CNZ000109	Clip Strips	Ahmed Abu-Altermen	Ayesha Gamage
Countdown St Johns - CNZ000924	Clip Strips	Ahmed Abu-Altermen	Ayesha Gamage
Countdown Whitianga - CNZ000923	Clip Strips	Ahmed Abu-Altermen	Bruce Alexander
Countdown Birkenhead - CNZ000068	Clip Strips	Ahmed Abu-Altermen	Eddy Widjaja
Countdown Sunnynook - CNZ000093	Clip Strips	Ahmed Abu-Altermen	Eddy Widjaja
Countdown Milford - CNZ000496	Clip Strips	Ahmed Abu-Altermen	Eddy Widjaja
Countdown Takapuna - CNZ000691	Clip Strips	Ahmed Abu-Altermen	Eddy Widjaja
New World Milford - CNZ001077	Clip Strips	Ahmed Abu-Altermen	Eddy Widjaja
Countdown Glenfield Mall - CNZ001327	Clip Strips	Ahmed Abu-Altermen	Eddy Widjaja
Countdown Rangitikei Street - CNZ000495	Clip Strips	Jen Marsters	Eric Schuster
Countdown Feilding - CNZ000671	Clip Strips	Jen Marsters	Eric Schuster
Countdown Awapuni - CNZ002504	Clip Strips	Jen Marsters	Eric Schuster
New World Whangamata - CNZ001026	Clip Strips	Ahmed Abu-Altermen	Gay Adam
Countdown Greymouth - CNZ000625	Clip Strips	Art Torres	Jo Jones
Countdown Church Corner - CNZ000142	Clip Strips	Art Torres	Lei Shi
Countdown Manukau City Mall - CNZ000579	Clip Strips	Ahmed Abu-Altermen	Maricar Mojica
Countdown Meadowlands - CNZ000716	Clip Strips	Ahmed Abu-Altermen	Maricar Mojica
C			District Livers
Countdown Masterton - CNZ000483	Clip Strips	Jen Marsters	Pieter Tobias de Villiers
Countdown Kelston - CNZ000532	Clip Strips	Ahmed Abu-Altermen	Shamla Najimudeen
Countdown Greville Road - CNZ002503	Clip Strips	Ahmed Abu-Altermen	Susheel Maharaj
Pak N Save Gisborne - CNZ000860	Clip Strips	Jen Marsters	Tanya O'Connor
Countdown Lynfield - CNZ000088	Clip Strips	Ahmed Abu-Altermen	Wendy Zhang
Countdown Pokeno - CNZ002189	Clip Strips	Ahmed Abu-Altermen	Wendy Zhang

31 Stores

We used to have 115 stores

Go Team!!!

Training on how to get them in?

Omega – Best practice Omega Call Card



Date: 29th July 2025 9:05am

From: Jen Marsters Outlet ID: CNZ001384

To: RBA Urgent Action, Tania Hill Outlet Name: New World Levin - CNZ001384

Vendor: Territory Managers







Images Attached.

Comment:

Stickered

Bites - 00S - spoke to buyer around order when in promo order more.

Fins - 4 units

Tails - 8 units, 3 already stickered

Oil - full boxes new in shelf - will monitor sales over the week

New relay completed - buyer will look at sales over the next 14 weeks

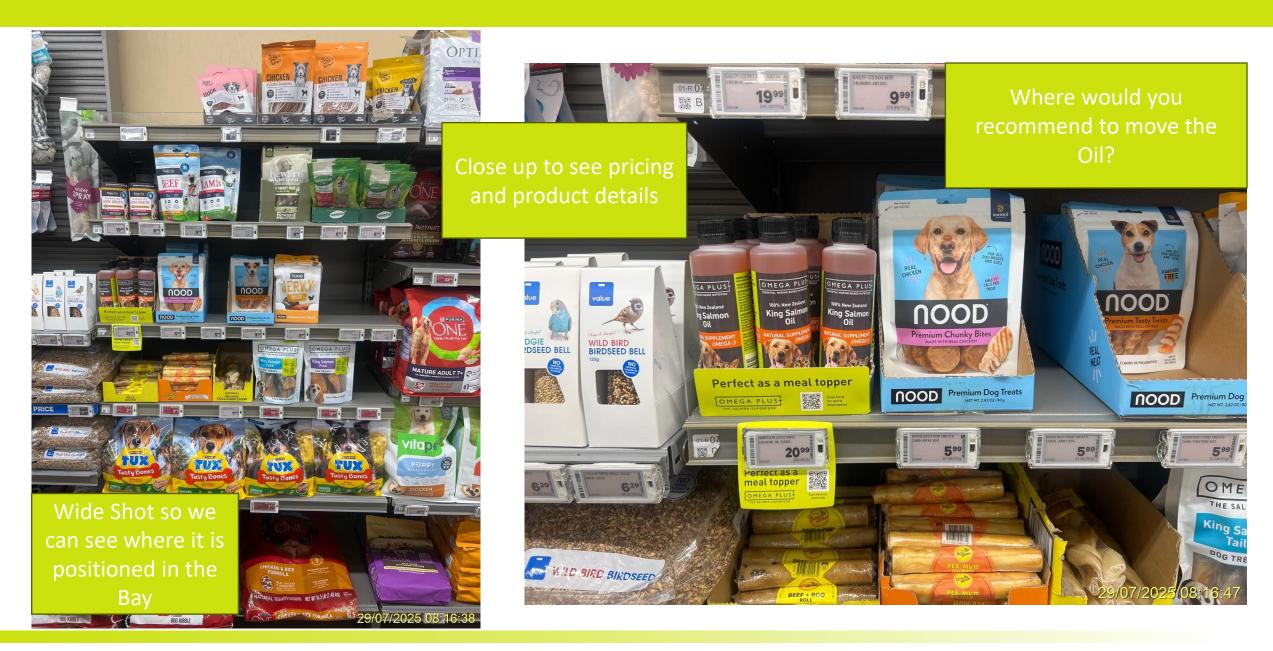
Promo advise back on promo.

Stickering – mention how many stickered previously and how many you stickered – this shows Abi if we have call cycle right and shows you have the MPL correct so no OOS

Competitor Activity:
Advise when next on promo:
Store Wins/Issues:

Omega – Best practice Photos if Ranged – Min 2 shots







Omega Best Practice Call Card - Screen Shot of Compass for each Sku





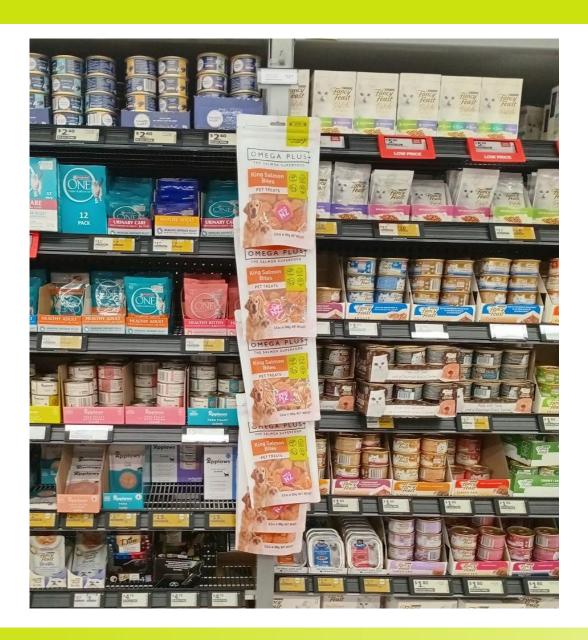
Don't forget open up Mic. To see MPL.

LOCATION	>
DELIVERY	>
PROMOTION	>
MISC.	~
Selling Price 13.29	
TUN	
Alternate UOM	
EAN 94219 0	04348073
Base UOM each	
Vendor SKU 72502	
Min. Pre. Level 5	16/07/2025 09:40:50
	10/0//2025 09.40.50

Does that MPL look correct to you?

Omega – Clipstrip Drive





Clip strips- big sale place for Omega Plus

Omega – Promotion

Omega Plus Treats

Omega Plus Whole Anchovies 80g



		<u> </u>			V- ^							
	4SQNI	NWNI	NWSI	Head Office		Omega Plus	Salmon Oil		Omega	Plus Treats		
	PSNI	PSSI		Instore								
Head Office Instore Great Price												
			7/28/2025	8/4/2025	8/11/2025	8/18/2025	8/25/2025	9/1/2025	9/8/2025	9/15/2025		
			RRP	RRP	RRP	RRP	RRP	RRP	RRP	RRP		
NWNI	Omega Plus Treats		\$10.99	\$10.99					\$10.99	\$10.99		
	3											
PSNI	Omega Plus Treats Omega Plus Whol				\$9.99	\$9.99						

\$11.99

\$11.99

\$11.99

\$11.99



Woolworths

Signage instore explaining shortfalls of Salmon

No need to take any actions. Please don't ask for this sign either.





Foodstuffs NI & SI

• Regal C/S Slice Salmon Range

The following Cold Smoked SKU's have now sold through

Regal C/S Slice 50g (FSSI)

Regal C/S Maple 100g

Regal C/S Classic 200g

Regal C/S Slice Manuka 200g

While these SKU's are out stock, which will be for approximately the next 2 months. Please look to double face remaining SKU's to maintain share of shelf.

Seasmoke C/S Slice 500g

All stock should now have sold through. If there is still stock being displayed in store, please check the BBF dates as most of the product previously sold to stores had a BBF of 1st Aug 2025





Salmon Call Card Discussion



Template (Art)

Photos – wide, close up of all range, POS and

- 1. SOS must have the how much we have in total so we can see if we lost anything and in Oct where do we need to get back to.
- 2. BBD do we have any issues, and dates, clearance needed?
- 3. NZKS Promo must have discussions with buyer what is coming up to remember to buy up (especially if you are seeing OOS) and how did the promo go last week.
- 4. Competitor Promo / Activity not just pricing, whats happening.
- 5. Store Wins/Losses give detail.

Date: 29th July 2025 9:05am

From: Jen Marsters

To: RBA Urgent Action, Tania Hill Outlet Name: New World Levin - Cl

Vendor: Territory Managers

CNZ001384









Outlet ID:



nages Attached.

Comment:

SOS - 15/45 - down 2x100g, opened up on Classic 100g to 2!facing - rba win.

BBD - checked all no issues

NZKS Promo - Nothing this week, talked to buyer about upcoming prom 4/8 of Regal HS 100g @ \$8.99 promo to order up as last promo there were Regal OOS. Advised buy in at promo buyin starts next week. Can we open up on regal HS. Advised of next room as I won't be in. Will check how it goes.

Competitor Activity - Pam on promo and store opened up facings taking 200g, check if it goes back to normal and chance for us to open up.

Store issues - lost 200g facing will ask to open up on LO as that number 2 ranking sku. Updated audit to X 2x 200g and maple. Connor agreed to open up on HS as it has two rooms this month. Taking back lost 200g oegs

Dips- classic ticket not shelf only gherkin. We have lost esculate to TM. Connor agreed to re range classic duo as ticket mistake.



Summary